## FSM ONPA HOLDS TEAM-BUILDING WORKSHOP



It was a milestone for the FSM Office of the National Public Auditor (ONPA) as the organization held its first ever Team-Building Workshop last February 7, 2020 at the Lenger Island. The workshop was initiated relative to the principle that Team-building activities are very effective in improving workplace projects that involve teamwork because they help the teams understand each other better. After completing team building activities together, employees are expected to better understand each other's strengths, weaknesses, and interests.

Heading the ONPA Team that day was Public Auditor Mr. Haser Hainrick ably supported by Office Managers and Audit Supervisors. A total of 21 ONPA employees participated in the event. The whole-day workshop started with a few minutes boat ride to Lenger Island. As soon as everyone arrived at the workshop venue, AIC Ms. Jane Gallen, the emcee for the day officially declared the workshop open.

The Team-Building Workshop was facilitated by Audit Supervisor Ms. Susana Saballe. She introduced activities like the Johari Window, a technique that helps people better understand their relationship with themselves and others. Other parts of the workshop were the Creative Introduction, Tower of Power, the review on the entity's Vision and Mission, and some entertaining icebreakers. Each segment of the workshop was geared to make the participants know each other better and to instill in them the value of teamwork.

The Workshop was capped with the production of the ONPA Vision Board, a plan collectively and mutually agreed by all the employees as to what activities in the ONPA should

START, CONTINUE, and STOP in order to achieve a working environment with positive values, relaxed yet productive atmosphere, compassion, respect and understanding with one another, flexibility, open and honest communication, and commitment to excellence.

The ONPA Team-Building Workshop was an astounding success and all participants went home delighted and with so much learnings in their hearts as they look forward to another promising event in the very near future.

Susana A. Saballe ONPA